

Environmental Policy Statement

Moving the World to a Sustainable Future

Geotab is committed to reducing the environmental impact of our operations through our established green initiatives. Our corporate values and goals are inherently connected to how we accomplish that shared purpose of (1) creating a more sustainable world and (2) reducing the environmental impact of our company while promoting sustainability and environmental awareness at all levels of our business. At Geotab, delivering technology that accelerates sustainability progress through connected telematics is a core focus. Geotab believes that it is our collective responsibility to rethink and redefine how we value, protect, and restore our planet.

Our Approach to Sustainability

Environmental Impact

We work to reduce our environmental impact across our operations. Geotab adopts a procurement program that takes the environmental impact of our products and services into account, and supports the purchase of sustainable products at all levels of our business. We have developed and published an internal Sustainable Procurement Guideline document that outlines the different measures and questions that each department can consider before committing to a purchase of a certain product. At Geotab, we continue to analyze and monitor our environmental impacts in order to strategize ways to reduce adverse environmental impacts across the value chain. Each department is responsible for continually assessing their Sustainability Procurement Strategy throughout the year as the company progresses.

Reducing our Carbon Footprint

Geotab measures and analyzes our carbon footprint on all levels including our facilities, global supply chain, transportation and distribution of products, use of sold products, business travel and staff commuting. Conducting these analyses helps us build a framework to achieve our carbon reduction goals.

We have aligned our own corporate sustainability goals to the Paris Agreement, and we have joined initiatives such as the UN global compact, CDP, and Race to Zero campaign. Geotab has voluntarily committed to setting a near-term science-based target (SBTi) for our Scope 1 and 2 footprint to reduce greenhouse gas (GHG) emissions by 50% by 2030 from a 2019 baseline and reach net zero emissions by 2040.

Geotab will accomplish this by reducing the impact our facilities have on carbon emissions, consistently revisiting our value chain to further reduce our impact, and constantly engaging with our suppliers and stakeholders.

Beyond working to reduce our impacts and those from our value chain, we support the need for consistent and supportive legislation and regulations from governments to drive rapid decarbonization and avoid the worst effects of climate change.

Energy Management

Geotab aims to drastically reduce energy consumption by raising awareness on our energy usage and making it everyone's responsibility to become energy efficient throughout our organization. Conserving energy reduces overhead costs and helps reduce our carbon footprint. We collect, report, analyze, and break down energy usage data at our facilities to find solutions to reduce energy consumption and support renewable, green and clean energy. We calculate the percentage of renewable energy including grid electricity, total electricity, grid percent renewable energy, and site percent renewable energy across all Geotab facilities.

Compliance and Ethics

Geotab makes efforts to comply with all applicable legislation in every region where we do business. We are committed to a sustainable and ethical supply chain, transparency, and upholding fair labor standards for all employees across our global operations, through the [Geotab Global Partner Code of Conduct](#), and compliance and auditing processes. The implementation of our [Chemical Statement](#) is an indicator of our commitment to provide products and services that are safe to use and have a low environmental impact throughout their lifecycle. In compliance with environmental standards, Geotab has placed checks in our production and material supply to reduce hazardous materials used in our products.

Ultimately, our focus is not only about innovating the telematics industry with a focus on electric vehicles and sustainable solutions, but also forming relationships with businesses that put environmental responsibility at the forefront of their commitments.

Technological Innovation

Geotab is a global leader in IoT and connected transportation as it provides thousands of customers from around the world with scalable and secured telematics data that is collected from its various devices. Geotab has established a number of innovative telematics solutions that support and optimize fleet sustainability, including fuel management reporting to improve fuel efficiency and efficient routing for all types of vehicles. Our GO devices help customers analyze and visualize the environmental impact of their fleets and what measures to take to reduce such impacts. Geotab strives to reduce consumer emissions through fleet management by maintaining key partnerships to help decarbonize the transportation industry.

Waste Management

Geotab follows the principles of the internationally recognized waste management hierarchy. We reduce our consumption of resources through our waste management strategy that promotes waste minimization, re-use, recovery and recycling both in-house and externally.

We have various programs and operations that are aligned with the UN Sustainable Development goals; for example, Geotab encourages and supports customers and resellers to recycle their GO devices by implementing the [GO Recycle Program](#). This facilitates eco-friendly disposal of GO devices and accessories, through partnerships with R2-certified recycling centers.

Our goal is to address all recycling-related inquiries by emphasizing our compliance with environmental standards across all Geotab locations. We have commenced initiatives for the European Union to meet compliance requirements with the Waste from Electrical and Electronic Equipment (WEEE) program. We are adapting processes and structures to existing environmental awareness, while providing guidance to our Resellers and Customers.